



February 27, 2008

## **HEALTH, SAFETY, ENVIRONMENT & QUALITY POLICY STATEMENT**

Consequent upon the establishment of the Health, Safety, Environment and Quality department, NAHCo Management wish to make the following policy statement.

NAHCo Plc is committed to sound Health, Safety, Environment and Quality performance in all aspects of its business and regards as paramount, the promotion of Health, Safety and Environmental measures at all levels of its operations for the protection of personnel, assets and the environment likely to be affected by its operations and the provision of services that meet and exceed our customers expectations.

NAHCo Plc has a systematic approach to HSEQ management designed to ensure compliance with relevant national and international standards, regulations, including government statutory guidelines and laws.

This policy shall be applicable to all employees, contractors, visitors and clients, who shall be adequately educated and monitored to ensure that they work safely in their respective functions, protect the environment and aim for continuous improvement in all our operations.

All incidents, near misses and potential hazards that might lead to injury to personnel and damage to equipment and environment must be reported to the immediate supervisor and the Head Health, Safety, Environment and Quality and shall be investigated.

Line management has the primary responsibility for Health, Safety, Environment and Quality issues in their units and is accountable to corporate management.

The above is for your information and necessary guidance.

Bates Sarki Sule  
Managing Director/CEO